



Empire Business
Complex,
Building C1,
Erbil,
Kurdistan Region of Iraq

JOB ORDER

Contractor: Starlight Airlines Company for Air Cargo Limited Jegar Haji Mohammed Operations Manager Villa #1176, Dream city, Erbil +964 (0) 750 144 7480 erbil@starlightmaritime.com , ala@starlightairline.com	Invoice to: HKN Atrush Ltd. Attn: Accounts Payable 421 West 3rd Street, Suite 250 Fort Worth, TX 76102 Copy of e-invoice to be forwarded to: Accounts.Payable@HKNEnergy.com ErbilFinanceTeam@HKNEnergy.com	J.O. Number	197
		Agreement No.	2022-0027A
		Effective Date	01 February 2025
		Expiry Date	
		SRF No.	876
		Budget Code(s)	ATR024
		Account(s)	160924
		Location(s)	44011 - Chamanke Pad B (Atrush)

This Job Order is made part of the Contract Reference Number 2022-0027A ("Contract"), which provides for the issuance of Job Orders by Company, and is to be performed under the terms and conditions of said Contract and those contained herein.

Job Order No. 197, entered into by and between HKN Atrush Ltd. ("Company") and Starlight Airlines Company for Air Cargo Limited ("Contractor") is effective from 01 February 2025 and shall terminate on completion of Work by Contractor and acceptance of the Work by Company.

1.0 Scope of Work

The Contractor shall provide Air freight services & Custom clearance for transport the "Tanker Grounding System" required under Company's purchase order (275) from UK to Atrush site based on EXW (considered hereinafter as "Work").

Work shall be performed pursuant to the requirements stipulated under Section 3 - Scope of Work of the Contract.

2.0 Compensation

Item #	Goods/Jobs Description	Units	Quantity	Currency	Unit Price	Total Price
1	Air Freight & Customs Clearance Services for PO.165 - "Tanker Grounding System for Atrush TLS" and PO.275 "Additional TLS Grounding Materials" (PESECO) from UK to Erbil, Iraq based on EXW. Door to Door Service	L.S.	1	USD	900	900.00
						USD 900.00

In no event shall compensation under Job Order 197 exceed USD 900.00 (Nine Hundred United States Dollars) without prior written authorization to Contractor from Company.

Notes:

- The fees and prices outlined herein present full payment for the Work being provided by Contractor and no other amounts shall be due.
- The rates set forth herein shall remain firm and fixed for the duration of this Job Order notwithstanding that Amendments for work scope may be agreed by the Parties. The rates are fully inclusive of all Contractor's costs, overhead and profits for performing the Work.
- Company is committed to ethical business practices. Contractor shall report to Company, in writing, any demands or requests by third parties, not forming part of Contractor Group, including any public official, community representative, or other member of a governmental authority in relation to securing contracts for any work in relation to Company, performance of the Work associated with this Job Order, or access to the Worksite at any time.
- For a Contractor registered in Iraq as confirmed by the relevant Contractor's details stated on this Job Order, Contractor is aware of the**

ongoing USD / IQD situation in Iraq, with further requirements implemented by the Central Bank of Iraq from 1 January 2024. Contractor's unit rates and prices therefore allow for fully complying with these obligations. The Parties agree that all payments to Contractor related to this Job Order will be made in accordance with the currency and the agreed terms and conditions of the order. For the avoidance of doubt, the Parties further agree that Company's sole obligation to Contractor regarding payment against this Job Order is limited to remuneration of the sums detailed in the Job Order at the stated currency to Contractor's nominated bank account.

3.0 Schedule

Delivery date :10 February 2025

4.0 General

The contract documents which comprise the Contract are complementary, and Contractor shall carefully study and compare the various documents, as well as any other information furnished by Company relative to the Work. No contract document should be read in isolation. This obligation is for the purpose of facilitating full understanding of the requirements of the Contract and not for the purpose of discovering errors, omissions, or inconsistencies in the Contract.

This Job Order contains provisions that pertain specifically to this Job Order. The provisions detail geographic specific terms, additional defined terms, work scope specific terms, and such provisions as necessary to document the obligations of the Parties. Any of these provisions that amend the terms and conditions of the underlying Contract must be clearly identified as an amendment, and signed concurrent with the Job Order, by duly authorized representatives of the Parties. The form of this Amendment is included in the Contract.

5.0 Payment Terms

Payments under this Job Order are to be made in accordance with the Article referring to "Payments" of the Contract.

Contractor invoice(s) shall be submitted to the following address:

To: HKN Atrush Ltd.
Attention: AtrushAccountsPayable@HKNEnergy.com
Copied Email: ErbilFinanceTeam@HKNEnergy.com

6.0 Exhibits

The Parties acknowledge that they have read this Job Order, understand it, and agree to be bound by its terms and conditions. Further, the Parties agree that the entire agreement between the Parties relating to the Work described herein consists of:

- 1. This Job Order.
- 2. The Job Order Attachments and Exhibits, if any.
- 3. The Contract, as defined in Section 1 - Form of Agreement, clause 2.

This statement of the entire agreement supersedes all proposals or other prior agreements, oral or written, and all communications between the Parties relating to this Job Order.

Except for any amendments to the Contract contained within Attachment A to this Job Order, if any, in the event of any conflict or inconsistency between the terms and conditions of the Contract and the Job Order, the terms of the Contract shall govern. For purposes of executing this Job Order, facsimile and electronic image transmissions of signatures shall be considered as original documents.



IN WITNESS WHEREOF this Job Order has been executed by authorized representatives of the Parties.

HKN Atrush Ltd.

Contractor

Signature: *Mark R. Hackworth* Date: 27 Mar 2025

Signature: Date: 20-APR-2025

Name: Mark R. Hackworth

Name: Ala Akram

Title: Contracts Team Lead

Title: Senior Project Management

